Vic Neufeld

494 Russell Woods Road, Tecumseh N8N3S5

519-791-0129

To whom It May Concern:

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I am writing this Letter of Reference on behalf of Marc Masotti and Masotti Construction Inc. As CEO of Jamieson Vitamins (1993 – 2014), and as Founder and CEO of Aphria Inc (2014-19), I have had the pleasure of knowing Marc and his team for over 20 years. During this time, he and Masotti Construction have served the needs of both Jamieson and Aphria as expansion plans required a superior general contractor who understood our technical needs and was able to deliver project completions on time and on budget.

During many tendering processes, and throughout the various construction projects, Marc was a "onsite" contractor, being available for many last minute discussions and resulting changes. This level of customer service really assisted in the timely completion and expansion projects. His team was always well organized, communicated on a timely basis, and provided the confidence I needed as projects were underway.

I can summarize Marc's professionalism as being diligent, complete communicator and observed the timeliness of project deadlines. His relationship with sub contractors also assisted in a smooth execution of projects. When changes were required, there was a high level of understanding and cooperation to make this happen.

I would highly recommend Marc Masotti/Masotti Construction as a General Contractor or Project Manager for future assignments.

Vic Neufeld